

**2024 FOCUS Award for the Advancement of Women in Medicine  
AND  
2024 2<sup>nd</sup> Annual FOCUS Early Achievement Award**

**Deadline for nominations is: (Friday) June 28, 2024**

**Date:** April 22, 2024

**To:** All PSOM Faculty

**From:** *FOCUS on Health & Leadership for Women*  
Courtney A. Schreiber, MD, MPH  
Hillary R. Bogner, MD, MSCE  
Bridget Dougherty, MPH  
Mira Mamtani, MD, MEd  
Susan Primavera  
Lucy Wolf Tuton, PhD

**Cc:** Jonathan A. Epstein, MD  
Lisa M. Bellini, MD  
Roy Hoshi Hamilton, MD, MS, FAAN, FANA  
Arberetta W. Bowles, MS

**Re:** Soliciting Nominations for 2 AWARDS: *2024 FOCUS Award for the Advancement of Women in Medicine*  
AND *2024 2<sup>nd</sup> Annual FOCUS Early Achievement Award*

**These 2 awards will recognize faculty members at PSOM whose efforts have advanced women in academic medicine.**

All PSOM faculty on any of the four “fulltime faculty tracks” (Tenure, Clinician-Educator, Research and Academic Clinician) and in any department are eligible for nomination, excluding those who currently comprise the leadership of FOCUS and the FOCUS Opportunities and Awards Committees.

The award committees will recognize two faculty members **whose efforts have shown excellence in advancing women across the continuum in academic medicine at the PSOM or beyond in areas including any or all of the following domains: advocacy, structural change, mentorship, sponsorship, education, science, clinical care and administration.** Nominators should review the scoring rubric for each award. The awards committees will use these rubrics when scoring applications. These rubrics are located on our website and they can be accessed [here](#).

**ELIGIBILITY:**

- The ***FOCUS Award for the Advancement of Women*** eligibility includes faculty (of any gender identity) at the associate or full professor ranks at the time of nomination.
- The ***FOCUS Early Achievement Award for the Advancement of Women*** eligibility includes faculty (of any gender identity) at the assistant professor rank at the time of nomination.
- Re-nominations are encouraged.

The awards will be presented during the annual FOCUS Fall Conference on Friday, October 18, 2024 and will be announced afterwards via email to all PSOM faculty. In addition to the institutional honor that these awards bring, the recipients’ names will be added to the plaque that hangs alongside the PSOM Awards of Excellence.

**Nomination Packets must include the following:**

- A letter of nomination (limited to two-pages.) PSOM nominator(s) should reference the [award rubrics](#) when crafting the nomination letter to ensure the nomination is aligned with the award criteria.
- A copy of the candidate’s curriculum vitae.

Kindly email the assembled, complete nomination packet as a single pdf attachment to Sue Primavera ([sprirave@penmedicine.upenn.edu](mailto:sprirave@penmedicine.upenn.edu)) **by no later than Friday, June 28, 2024.**