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2023 inaugural FOCUS Early Achievement Award and 2023 FOCUS Award for the Advancement of Women in Medicine
DEADLINE for nominations: (Monday) July 24, 2023

DATE June 12, 2023

TO: All PSOM Faculty

SUBJECT: Soliciting Nominations for 2 AWARDS: 2023 inaugural FOCUS Early Achievement Award AND 2023 FOCUS Award for the Advancement of Women in Medicine

This award recognizes faculty members at PSOM whose efforts have advanced women in academic medicine.

All PSOM faculty on any of the four “fulltime faculty tracks” (Tenure, Clinician-Educator, Research and Academic Clinician) and in any rank or department are eligible for nomination, excluding those who currently comprise the leadership of FOCUS.

The award committee will recognize two faculty members who have a demonstrated track record of advancing women and gender equity in academic medicine and at the PSOM through advocacy, clinical care, science, scholarship, mentorship, sponsorship and/or education.

ELIGIBILITY:

- The inaugural FOCUS Early Achievement Award eligibility includes faculty at the assistant professor rank at the time of nomination
- The FOCUS Award for the Advancement of Women eligibility includes faculty at the associate, full and emeritus ranks at the time of nomination
- Re-nominations are encouraged.

The awards will be presented during the annual FOCUS Fall Conference on Friday, October 6, 2023 and will be announced afterwards via email to all PSOM faculty. In addition to the institutional honor that these awards bring, the recipient’s names will be added to the plaque that hangs alongside the PSOM Awards of Excellence.

Nomination Packet must include the following (preferably in this order as a single pdf):

- One primary nominating letter (limited to one-page)
- One *additional* letter of support (can be a group letter) [*limit to one-page/please, any other support letters beyond the limit of one will not be reviewed*]
- A copy of the candidate's curriculum vitae

Note the following stipulations:

- Letters of support should generate from those currently at the PSOM
- **Prior recipients of this FOCUS Award** are precluded from either nominating candidates or writing letters of support given they make up the Award Selection Committee along with the FOCUS Leadership.

If you are interested in joining the Award Selection Committee, please write to Sue Primavera at sprimave@pennterms.edu.

Kindly email the complete nomination packet as a single pdf attachment to Sue Primavera (sprimave@pennterms.edu) **by no later than Monday, July 24, 2023**. We would appreciate the various components being ordered as above and sent together as one pdf document. If however you must attach multiple documents, please make sure to label each clearly.